

## Resources

### EMERGENCIES, CALL 911

#### On-Campus Confidential Resources

##### **DU Wellness Center**

*Students Only. Center counselors and health care professionals can offer near confidentiality.*

Visit: Coughlin Hall, Lower Level  
Call: 708.524.6229

##### **TO REPORT AN INCIDENT, CONTACT:**

- the Title IX Coordinator  
Matt Hlinak, Assistant Provost  
Mazzuchelli North 358, 773-612-5797
- a Title IX Deputy Coordinator  
Norah Collins Pienta, Dean of Students  
Crown 100, 708-524-6279  
Roberta McMahon, Human Resources  
Lewis 129, 708-524-6790  
Carol Seley, Campus Safety  
Main Garage 105, 708-524-6953
- a Confidential Victim Advocate
- a Dominican University employee

#### **Other Resources**

##### **DU Campus Security**

(24 hours, non-emergency)  
708-524-5999

##### **Life Span Center for Legal Services & Advocacy**

312-408-1210

##### **Lujeres Latines En Acción**

708-890-7676

##### **Pillars 24-Hour Hotline**

Domestic Violence 708-485-5254  
Sexual Violence 708-482-9600

TOP INSIDE FLAP

- The policies, procedures, and protocols of One Process ensure the University's compliance with various federal, state, and local laws, and are deeply grounded in Dominican's identity and culture of commitment to social justice and the common good.
- Our Catholic and Sinsinawa Dominican identity, mission, and legacy all affirm the inherent dignity, value, and equality of each human person.
- Our institutional mission, vision, and values must always consciously be translated into specific actions, behaviors, procedures, and patterns of mutual accountability—not merely assumed.

*As a Sinsinawa Dominican-sponsored institution, Dominican University prepares students to pursue truth, to give compassionate service and to participate in the creation of a more just and humane world.*



# DOMINICAN UNIVERSITY

BACK PANEL

## Title IX

# ONE PROCESS

## *What Everyone Needs to Know*

### A SYSTEM FOR REPORTING AND RESOLVING:

- Gender-Based and Sexual Misconduct
- Bias-Motivated Offensive Conduct
- Discrimination
- Hate Crimes
- Discrimination against individuals on the basis of Physical or Mental Disability

COVER

## Reporting - Know the Options

The purpose of reporting an incident is to maintain a healthy, safe campus for all. Reporting enables Dominican University to provide its community members with assistance and support, to collect information to assess the climate of the campus, and to remediate incidents and prevent their recurrence.

### Who can I talk to?

Employees on campus have different abilities to maintain a complainant's confidentiality.

### Members of the Dominican community are Responsible Employees

**DU employees** (faculty, staff, administration, and student employees) *are required to report incident details to the Title IX Coordinator*. A report to an employee (called "Responsible Employees") constitutes a report to the University and generally obligates Dominican University to investigate the incident and take appropriate steps to address the situation.

### Who can I talk to confidentially?

**A Confidential Victim Advocate** may talk to a complainant in confidence but is also required to fill out an anonymous university report that keeps identities private. No personally identifying information is released. Under most circumstances disclosures to these employees will not trigger a university investigation against the complainant's wishes.

### Is it possible to talk things over without triggering an investigation?

**For Students Only:** Wellness Center professional counselors and health care professionals are required to maintain near complete confidentiality. Talking to them is sometimes called a "privileged communication."

## Reporting an Incident

When you make a report, the University will gather information to understand the circumstances of the incident and shall attempt to resolve it in collaboration with the complainant and the respondent. Reporting of the incident can be done in four ways:

1. Contact the Title IX Coordinator
2. Contact a Confidential Victim Advocate
3. Report to a Dominican University employee
4. Report Online

### Anonymous Online Reporting

Although Dominican University encourages victims to speak with someone, an online resource is available for filing anonymous reports.

[www.dom.edu/diversity/help-central](http://www.dom.edu/diversity/help-central)

An individual may report the incident without disclosing their name, identifying the respondent or requesting any action.

## What Happens Next

### Support Services

When a report is received, the University may provide support services. The complainant and respondent also receive a list of campus and community resources.

### Alternative Dispute Resolution

If both parties agree to mediation or other options to resolve the dispute, the complaint ends with a resolution. If mediation or other forms of resolving the dispute are not possible, the complaint is investigated.

### Administrative or Hearing Board Resolution

Depending on the alleged policy violations and the relationship of the parties to the University, an administrative process will resolve the complaint, or a Hearing Board will be convened.

### Investigation

Two trained investigators will interview the complainant, respondent, and any witnesses. The investigators will produce a report for the Hearing Board to decide the case, OR they will recommend a finding. In either resolution, the finding is based on the preponderance of the evidence.

Possible outcomes include:

Finding of Responsibility - the respondent is found to have violated University policy

Finding of Not Responsible - the respondent is found not to have violated University Policy

No Finding - the evidence is insufficient to determine if University policy was violated.

### Appeal

The Letter of Findings includes appeal procedures.